

ByLaws for Dominican Adjunct Union Chapter of Local 1021

Bylaw – a law or rule governing the internal affairs of an organization

Who is working on the draft of our ByLaws?

Dan Carraher, Alice Cochran, Mark McAlister, and Sister Aaron Winkelman have volunteered to join Nato Green in the writing of our ByLaws, which are based on the 1021 ByLaws template.

Who approves our ByLaws?

SEIU 1021 Executive Board, so that our ByLaws are consistent with the Bylaws and Constitution of Local 1021 and also the members of our Union Chapter by vote.

SEIU 1021 ByLaws deal with Governance, Elections, Meetings--GEM.

Governance

1. Chapter Board and officers -k President, Vice President, Secretary/Treasurer, Chief Steward, and COPE Coordinator/Delegate (Committee on Political Education) – to act for the overall welfare of our Union plus carry out their specific tasks
2. Stewards – to mobilize, educate, and inform members on Union activities, resolve worksite issues, process grievances, provide representation for the members
3. Labor Management Board members – to address concerns involving terms and conditions of employment not specified clearly in the CBA – up to 4 Union members plus up to 4 Administration members, including VPAA and Director of Human Resources

Consider nomination/self-nomination for these leadership roles – must be members to run for or vote for these positions

Elections

1. Process for nominations; acceptance of nominations; date, time, place, method of voting and counting of votes; secret ballot; plurality of valid votes cast
2. Voting for bargaining team members, CBA ratification

Meetings

1. General Membership, the highest authority within the Union structure; regular meetings, quorum for valid transaction of business
2. Rules for formal debate

What to do?

1. Read the ByLaws carefully.
2. Ask questions for clarification – Alice, Dan, Mark, Nato, Sister Aaron
3. Vote to ratify/reject – elections will follow ratification of our ByLaws