

- Merit Awards for publications, presentations and performances
- Faculty Development Activities - faculty meetings, retreats, Faculty Forum, Commencement, committee work
- Substitute teaching, writing references, course development
- Union work - Officers, Stewards and Labor Management Committee


## How Submit a Request for Compensation? <br> 

- Merit Awards decided by adjunct committee
- For Faculty Development, Chairs will request payment from the office of the VPAA copying adjuncts on the request
- Special Compensation requires prior written approval from Chair

- Performance Evaluations conducted by Chairs. Advancement through the Tiers requires Satisfactory evaluation
- Adjuncts have rights as part of the process. If performance is Unsatisfactory, adjunct must be give a Performance Improvement Plan and then re-evaluated
- Peer feedback is adjunct-to-adjunct to help support one another in our teaching


## What about

## problems at

 work?

- A new Grievance Process with clear steps for resolution of any violation of an Adjunct's rights under the CBA
- Adjuncts can request a union rep to attend Grievance procedures, evaluation and disciplinary meetings
- Stewards will help resolve issues and process grievances


## Are there any New Health Benefits?

- Help with unexpected health care expenditures for those not covered by DU, another employer, Medicare/Medicaid or spouse/domestic partner
- Adjuncts teaching 18 or more units eligible for DU health care


## How is Seniority calculated? <br> 

- Points awarded for teaching at DU, teaching elsewhere and for Terminal Degrees. In some cases, points awarded for professional experience
- Total number of points determines Step placement on the Tier System for compensation, contract length and class assignments

- An online Hiring Pool implemented for each course, allowing adjuncts to apply for courses they are qualified to teach
- Classes assigned first to the most senior incumbents up to the Minimum Anticipated Course Load
- New and non-incumbent classes offered to qualified adjuncts in rotational seniority order
- Please read Article 10 in its entirety!

Adjunct Course Preference \& Availability Survey: Fall 2017 and Spring 2018

Inatructiona and dadeimer hare



FA17: Select class preference \& availability \#1 chosese

FA17: Select class preference \& availability \#2 choses

FA17: Select class preference $\&$ availability\#3 Choose

FA17: Select class preference \& availability \#4 Chosas

FA17: Select class preference \& availability \#5 Chocas

FA17: Select class preference \& availability \#6

Adjunct Course Preference \& Availability Survey: Fall 2017 and Spring 2018

Instructions and disclaimer here

Your email address (susan.clapper@dominican.edu) will be recorded when you submit this form. Not you? Sign out

## Choose

ART 1010.1 Beg. Printmaking MW 9:25-10:40am (8/21/17-12/8/17)

BIO 2500.1 Human Anatomy TR 8:00-9:15AM (8/21/17-12/05/17)
BUS 2000.1 Fiinancial Accounting MW 12:15-1:30PM (8/21/17-12/08/17)

ENGL 3200.1 Advanced Writing \& Research MW 8:00-9:15AM (8/21/17-12/08/17)

ENGL 3200.2 Advanced Writing \& Research TR 4:30-5:45PM (8/21/17-12/08/17)

Choose
*

FA17: Select class preference \& availability \#5


