

## What is Severance?

In many sectors of the economy severance is a sum of money, usually based on length of employment, for which an employee is eligible upon termination. Your Union Bargaining Team negotiated a severance fund of \$480,484 for Adjuncts who lost some or all of their classes or units as a result of the revisions in Dominican's curriculum.

## Am I eligible for severance?

You are eligible for severance if you meet all three of these criteria:

1. You have taught at least 13 units at Dominican and are not on probation (Adjuncts are on probation for the first two semesters they teach at DU).
2. You taught at Dominican in the Academic Year 2017-2018 – before the new curriculum was implemented.
3. You have lost classes or units in 2019-20 and/or 2020-2021 – compared to your 2017-2018 workload.

## When will severance payments be made?

To help with the University's budgeting process, the Bargaining Teams agreed that severance payments be spread over three years. Most Adjuncts will see their severance award paid over two Academic Years.

## How do I apply for severance?

Complete the short Google form that will be sent to every adjunct at their Dominican email address and submit it by **June 15, 2020**, for the first round of severance (for 2019-2020). You will receive a confirmation email that your application has been received.

## What if I have more questions?

**For general questions about severance and filling out the form:**

Robin McCloskey – robin.mccloskey@gmail.com

**For questions about how severance payments will be determined:**

Dan Carraher – dan@evolvemga.com

**Our other Board members and our Field Rep welcome your feedback:**

Mark McAlister - markmcalister1@gmail.com

Sister Aaron Winkelman - sisteraaron.winkelman@gmail.com

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**Apply Now - Applications Due June 15!**

**Losing work is difficult**



**Our Union is here to help**